**Synthetic view (in French)** 

Recruter outp placeme de spor

## Recruitment and selection or outplacement

A private employment agency must be **registered** before it can carry out its activities:

- recruitment and selection for an employer with a view to the hiring of a job-seeker,
- outplacement on behalf of employers, to help a worker threatened with redundancy or already redundant to find a job or develop a professional activity as a freelancer,
- recruitment and selection of paid professional sportspeople (for sporting events and competitions), or
- recruitment and selection of artists (for the creation, performance or interpretation of artistic works).

Request your permanent registration Submit your annual business report

# **Provision of temporary employees**

A private employment agency must be **approved** before it can provide:

- temporary employees for a third party user who determines their duties and supervises the execution of these duties,
- temporary workers in businesses within the jurisdiction of joint commission n° 124 (construction sector), or
- temporary artists.

Request approval as a private employment agency for two years Submit your annual business report Request the renewal of your approval for an indefinite period

### **Recruitment and selection of students**

A school placement office, created by an educational establishment and approved or organised by the Communities, must **register** if it wants to recruit and select students in the Brussels-Capital Region.

Submit your annual business report

## **Socio-professional integration**

A private employment agency must have concluded an **agreement** before carrying out socio-professional integration activities for poorly qualified or vulnerable job-seekers, as such activities are carried out differently to those described above. For example, certain local one-stop-job shop projects (lokale werkwinkels), local employment missions and Active Job Search Workshops in the Brussels-Capital Region.

Find information at Actiris

#### Regulation

- Order of 14 July 2011 on the mixed management of the employment market in the Brussels-Capital Region
- Implementing decree of 12 July 2012 of the Government of the Brussels-Capital Region

ler of 30 April 2009 pital Region and the	introduction o	f administrati	ve fines appli	cable if these	regulations a	re viola